## 103D CONGRESS 2D SESSION

## H. CON. RES. 227

Expressing the sense of the Congress with respect to protecting the privacy rights of Federal employees.

## IN THE HOUSE OF REPRESENTATIVES

MARCH 18, 1994

Mr. Dornan submitted the following concurrent resolution; which was referred to the Committee on Post Office and Civil Service

## **CONCURRENT RESOLUTION**

Expressing the sense of the Congress with respect to protecting the privacy rights of Federal employees.

Whereas executive branch departments and agencies have been known to officially recognize, encourage, promote, and fund homosexual events and homosexuality, both male and female, without explicit congressional mandate; and

Whereas that type of official recognition, encouragement, promotion, and funding, at taxpayer expense, is questionable, given that—

(1) homosexuality is not a fundamental constitutional right;

- (2) there is no clear evidence that persons are deprived of educational or economic opportunities by reason of their homosexuality; and
- (3) equating homosexuality with race, color, or gender is highly offensive, particularly to many minority group members and women who have had to struggle to secure social opportunity and certain basic rights: Now, therefore, be it
- 1 Resolved by the House of Representatives (the Senate 2 concurring), That it is the sense of the Congress that—
  - (1) executive branch departments and agencies should not officially recognize, encourage, promote, or fund homosexual events or homosexuality, directly or indirectly, male or female, without explicit congressional mandate;
  - (2) the Office of Personnel Management should administer the civil service system in a way such that quotas, minority status, affirmative action, and other similar concepts do not apply with respect to homosexuality or any claim thereof; and
  - (3) no person should be required to comply with, participate in, or endorse any employee sensitivity training or education relating to homosexuality or cultural diversity, or other similar program, as

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- 1 a condition for appointment, job retention, or ad-
- 2 vancement in the Federal civil service.

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